

THE CHURCH OF THE GOOD SHEPHERD
VESTRY ZOOM MEETING
Monday, April 19, 2021

Vestry Members Present: Sr. Warden Christie Barbee, Jr. Warden Jennifer Tlusty, Jamey Bass, John Beck, Maggie Fyfe, Anna Howard, Susan Jackson, Caryn Meade, Chas Sharp, Michael Springston, and Rob Zucker; and Cle Newsom-Registrar. Also present were Frank Fee and Duke Fentress representing the Endowment Fund Trust trustees.

Vestry Absent: Martin Taylor, Warden of Administration

Clergy Present Rev. Imogen Rhodenhiser
Rev. Joyce C. Cunningham

Clergy Absent: None

The meeting was called to order by Rev. Imogen at 6:01pm.

I. Opening Prayer:

Rev. Imogen led us with an opening prayer.

II. Approval of the March Meeting Agenda and February Minutes

Anna Howard made a motion that the April Agenda and the March minutes be approved as submitted. Susan Jackson seconded. Motion passed unanimously.

III. Trust Report (Written report attached and made a part of these minutes)

Frank Fee and Duke Fentress presented the attached annual report to the Vestry. All information can be found in the attached report. As of April 13, 2021, the fair market value of the Fund was \$2,270,117.

IV. Rector's Report (Written report attached and made a part of these minutes)

Rev. Imogen's report can be accessed online. There was no further discussion.

V. Associated Rector's Report (Written report attached and made a part of these minutes)

Rev. Joyce's report can be accessed online. There was no further discussion.

VI. Senior Warden's Report (Written report attached and made a part of these minutes)

Christie Barbee's report can be accessed online. There was no further discussion.

VII. Junior Warden's Report (Written report attached and made a part of these minutes)

Jennifer Tlusty's report can be accessed online. There was no further discussion.

VIII. Warden of Administration (Written report attached and made a part of these minutes)

Martin Taylor's report can be accessed online. There was no further discussion.

IX. Treasurer's Report (Written report attached and made a part of these minutes)

Jamey Bass presented the March 2021 monthly financial recap. The Raleigh Boys Choir and the Raleigh Mennonite Church began their rental agreements. This income, along with the pledge revenue being almost \$20,000 ahead of budget led to the total revenue also being ahead of the budget by \$20,000. For the first quarter, our net cash flow is just under \$36,000 ahead of the budget. The discussion continued for the second quarter budget which is found under Section X below.

X. Worship Update

Rev. Imogen stated that 100 people are permitted indoors and outdoors. Our outdoor space, with the proper spacing, cannot accommodate that number. There was a short discussion of the upcoming summer worship schedule as it might be uncomfortably hot for a 10am outdoor service. If singing is allowed, there must be a 10-foot distancing between people. The Vestry supported a 7:45am indoor service and a 9:15am outdoor service. Anna will assist Rev. Imogen as needed. Chas asked if we could live-stream the outdoor service. Rev. Imogen responded that we would only live stream the indoor service as we had no provisions for the equipment if it were raining. The Diocese will require churches to provide an online worship service even after the pandemic.

XI. Approval of Second Quarter Budget (Written report attached and made a part of these minutes)

Jamey presented the second quarter budget, which admittedly will not be "perfect". Some of the program expenses may be more than the prepared budget and funds have not yet been allocated to the new staff positions. One question arose regarding the \$350 allocated to the Beyond Our Doors outreach since we are not able to meet yet. Rev. Joyce indicated the funds were used for bus passes. A copy of the 2nd quarter budget can be found in the March 2021 Vestry folder. Anna made a motion to approve the 2nd quarter budget as presented. Chas Sharp seconded the motion. Motion passed unanimously.

XII. Committee Group Reports

An Engagement Ad Hoc committee has been formed with John Beck, Anna Howard, Maggie Fyfe, and Martin Taylor to set short-, mid-, and long-term goals on re-engaging our congregation with one another. Several ideas were presented, including new name badges/buttons, "Who to call" booklet, newcomer mentor program, a ministry fair, re-starting the Splash Dinners, and a Town Hall type meeting other than the annual meeting. It was suggested that the "Town Hall" styled meeting be held in the church sanctuary instead of Shepherd's Hall.

Caryn Meade presented the attached Communications report. Many other committees may utilize the Communications committee. Caryn hopes to put an article in the newsletter to attract new members for this committee.

Jennifer Tlusty encouraged the Vestry members to complete the CGS Committee Report form that Martin composed. Jennifer suggested that the clergy and Sr. Warden take the leadership role of the Stewardship committee. A small group of volunteers would comprise the committee itself. Stewardship should be a yearlong effort, not just in the fall. She suggested we contact other churches for their success stories. It is important to get the parishioners re-engaged as soon as possible. Jennifer further noted that the Finance committee should be limited and we should actively recruit parishioners who possess experience in finance.

XIII. Closing Prayer and Adjournment

Rev. Cunningham led us in prayer by reading an excerpt from Rachel Held Evans' book Searching for Sunday.

The meeting was adjourned at 7:32pm.

Respectfully submitted:

Cle E. Newsom

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Registrar