

THE CHURCH OF THE GOOD SHEPHERD
VESTRY ZOOM MEETING
Monday, January 18, 2021

Vestry Members Present: Outgoing members Jack Boyne, Jan Harris, and Sheldon Smith; Christie Barbee, Jamey Bass, Maggie Fyfe, Anna Howard, Caryn Meade, Chas Sharp, Michael Springston, Rob Zucker as well as new members John Beck, Susan Jackson, Martin Taylor, and Jennifer Tlusty; and Cle Newsom-Registrar.

Absent: None

Clergy Present Rev. Joyce C. Cunningham
Rev. Brooks Graebner

Absent: The Rev. Imogen Rhodenhiser

The meeting was called to order by Rev. Brooks Graebner at 6:03pm.

I. Opening Prayer:

Rev. Brooks led us with an opening prayer.

II. Approval of the August Minutes

A motion was made by Anna Howard to approve the December 21, 2020 minutes. Seconded by Jan Harris. Motion carried. A motion was made by Chas Sharp to approve the January 11, 2021 minutes. Seconded by Christie Barbee. Motion carried.

III. Welcome New Vestry Members

Rev. Brooks and Jack Boyne welcomed John Beck, Susan Jackson, Martin Taylor and Jennifer Tlusty as new Vestry members. He reminded all that the new members need to be added to our Vestry email group, and the outgoing members should be removed.

IV. Priest-in-Charge (Written report attached and made a part of these minutes)

Rev. Brooks reported our Bishop has suspended all in-person worship services through the month of February. In light of the events that occurred on January 6 in Washington DC, our clergy held a special online ZOOM meeting so our parishioners could engage in conversation. Approximately 20 parishioners attended this special meeting.

He also reported that Kirk Royal, our Parish Administrator resigned, effective January 15, 2021. After reflecting on his career aspirations, Kirk concluded that a Parish Administrator role is not his calling. He made a heartfelt video to our congregation because he did not want to “disappear” without expressing his thanks to the people of Good Shepherd.

V. Associate Rector's Report (Written report attached and made a part of these minutes)

Rev. Joyce stated the Parish Administrator email address is still active and will be regularly checked for incoming emails. Esther Hall has graciously volunteered to fill the role in a modified fashion during the next 60-90 days to help us transition. Esther will start on January 19, 2021. Rev. Brooks added that he would like to thank the volunteers who stepped up to help in the office and specifically mentioned Will and Christie Barbee and Evan Meade. Other details of Rev. Joyce's activities during the last month can be found in her written report.

VI. Senior Warden Report (Written report attached and made a part of these minutes)

Jack referred to his written report for details. He also thanked the clergy, staff, and Vestry for their hard work and support during 2020.

VII. Junior Warden Report (Written report attached and made a part of these minutes)

Likewise, Jan Harris referred to her written report for her activities and "areas of attention".

VIII. Treasurer's Report (Written report attached and made a part of these minutes)

Jamey Bass reviewed the December 2020 monthly treasurer's report. We ended 2020 with a surplus of \$16,861. During December, we received \$25,985 in "General Offering" over our budgeted amount. Although these numbers are favorable, Jamey reminded all that it looks like we will need those funds to support our mission and ministries in 2021.

IX. Preliminary 2021 Q1 Budget (Written report attached and made a part of these minutes)

Last month, Rev. Brooks suggested we prepare the budget on a quarterly basis at least for the next two quarters. The Finance Committee adopted this idea, and the first Quarter 2021 budget is made a part of these minutes. We anticipate the forgiveness of the \$83,000 Paycheck Protection Program loan will occur during the first quarter. The loan forgiveness moves this line item from a liability to revenue, resulting in a projected surplus of \$79,008. The next quarterly budget will reflect revenue and expenses more in line with each other. The Vestry discussed various line items so that all questions were answered. A motion was made by Jan Harris to adopt the First Quarter 2021 budget as presented. Seconded by Anna Howard. Motion carried.

X. Stewardship Update

Christie Barbee reported we had received 139 pledges so far, which compares to 192 pledges for 2020. We are approximately \$143,000 short of where we need to be for 2021. To be transparent, these needs will be discussed during the Annual Meeting. Afterwards, calls will be placed to the 53 households that pledged for 2020 but not yet for 2021. Christie will circulate the list and ask Vestry members to call those households that they know. Several of our parishioners have struggled in

2020 and are unable to pledge in 2021. Anna pointed out that some of the 53 may be on automatic draft and do not realize we still need their pledge for budget purposes. Christie will prepare a few talking points for the calls.

XI. Annual Meeting/Reports/Process

Because the Vestry has already elected its new members, the purpose of the Annual Meeting will be to show the parishioners all of the activities of the church, even though our worship services have been largely curtailed. The work of the church goes on.

Rev. Joyce will speak on behalf of Rev. Imogen and herself. Rev. Imogen is still on parental leave and will not be able to attend. The wardens will present their annual reports. Other speakers will include Jamey Bass (finances), Christie Barbee (stewardship), Terrill Lloyd (children's ministries), and David Stroud (outreach). It was suggested we add photos of the children with their various activities. The new Vestry members and officers will be officially installed at the beginning of the program.

XII. Approval of Wardens

The nomination of the Senior Warden is made by the Rector and then voted on by the Vestry. Rev. Imogen nominated Christie Barbee as our next Senior Warden, as reported by Rev. Joyce. The Vestry voted in favor of Christie. In accordance with our by-laws, the new Senior Warden nominates the Junior Warden. Christie asked our current Junior Warden to announce the nomination of Jennifer Tlusty as Junior Warden. Christie asked if there were any other nominations. Hearing none, the Vestry voted in favor of Jennifer as Junior Warden. Rev. Brooks re-appointed Caryl Fuller as our Treasurer and the undersigned as our Registrar. The Vestry voted in favor of the officers Caryl and Cle retaining our current roles.

XIII. Closing Prayer

Rev. Joyce ended the meeting with a well-known Irish Blessing that Kirk Royal also included in his good-bye video.

May the road rise up to meet you. May the wind always be at your back.

May the sun shine warm upon your face, and rains fall soft upon your fields.

And until we meet again, May God hold you in the palm of His hand."

The meeting was adjourned at 7:29pm.

Respectfully submitted:

Cle E. Newsom

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Registrar

Vestry Meeting Dates for 2021

All Vestry meetings are held on the third Monday of the month at 6:00pm.

January 18

February 15

March 15

April 19

May 17

June 21

July 19

August 16

September 20

October 18

November 15

December 20