

THE CHURCH OF THE GOOD SHEPHERD
VESTRY MEETING
Monday 13 February 2018

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Clergy Present: The Rev. Dr. Robert Sawyer, The Rev. Bill Bennett, The Rev. Dr. Cheryl McFadden

Vestry Members Present: Don Blankenship, Jack Boyne, Van Giersch, Jan Harris, Kevin LeCount, Margaret Nobles, Kitty Pruitt, Ed Sharp, Sheldon Smith, Karen Sommerville and Jeffrey Whittaker

Also, in attendance was Caryl Fuller, Treasurer; Jamie Bass and Frank Fee from Church of the Good Shepherd Trust Committee.

Meeting Called to Order by Rev. Dr. Robert Sawyer at 6:00 PM.

A Lenten Prayer was led by Rev. Bennett.

A special presentation [Attached] was from Jamey Bass giving the annual report on the Endowment Fund Trust. Key items were:

- History and structure of the Trust, (founded in 1993) was given to orientate vestry members.
- Currently, the Trust is just below \$2 million (As of 12/31/2017, the market value was \$1,908,278)
- Presently rate of return on investment 11.9%
- New fund: Music Ministry fund was set up at \$20,000.

Bible Study: John 18:15-18. Peter’s First Denial

Approval of the Minutes:

Motion to accept minutes (made by Jack Boyne/seconded by Don Blankenship): **PASSED UNANIMOUSLY**

Finance Discussion:

With the Clergy excused from the meeting, there was a discussion by the Vestry on bringing the associate rector’s, Rev. Bennett, compensation level that is commensurate with his 18-year contribution to the Church of the Good Shepherd.

Motion to approve raising Rev. Bill Bennett’s salary (Giersch/LeCount): **PASSED UNANIMOUSLY**

Three resolutions (attached) were presented stating that Church of the Good Shepherd does not offer housing in the clergy compensation. These resolutions allow our clergy to declare a portion as housing allowance for IRS purposes.

NOTE: These resolutions contain confidential salary information which can be viewed by the Vestry by asking the clergy or the Senior Warden. These resolutions were redacted since the salary information is not key to the resolutions and to minimize the distribution of confidential information.

Motion to approve IRS resolutions (Giersch/LeCount): PASSED UNANIMOUSLY

Finance Committee Reports: [Both Attached]

A revised December 2017 and January 2018 report was presented.

- Salary increases discussed previously were included in these reports and discussed in the Financial Committee meeting.
- Shortfalls were predicted and included in the budget.

Approval of Financial Reports:

Motion to accept Financial Reports as amended (LeCount/Harris): PASSED UNANIMOUSLY

Rector's Report:

1. Strove Tuesday Pancake Supper is planned with the EYC running the event.
2. Ash Wednesday services will be 7 AM, noon and 7 PM. Ushers have been arranged.
3. Inquirer's Class is starting Sunday, and the Bishop will visit for Confirmation on 8 April.
4. Pamela Gomez will be visiting to discuss parish finances on 8 & 9 March. The Vestry will be invited to attend an evening meeting.
5. Deacon Rev. John Linscott is reaching the mandatory retirement age of 72. His retirement will be 1 June.

Associate Rectors' Reports

Rev. Bill Bennett

1. A banner announcing the Ash Wednesday Service was obtained and displaced in front of the DG Center.
2. The Lenten Dinner series is planned Tuesday Evening 6-8 PM during Lent.
3. As part of the revision of Church of the Good Shepherd's on-line presence, Rev. Bill will be meeting with the IT Committee to develop a blog on church-related topics.

Rev. Dr. Cheryl McFadden

1. The rededication of the Janet Gilliam Nursery was well attended, and Janet was pleased.
2. There were eight graduates of the Grapes and Grains (Children introduction to the Eucharist).
3. Lunch and Learn about pastoral topics has been well attended on Feb. 4 with > 30 persons. Lynn Weiss was a great help preparing the lunch.
4. Peddling to Pentecost is a program trying to increase attendance at Sunday School. Three bikes have been donated to be given away May 20 Pentecost. Students who attend Sunday School get a ticket each Sunday to enter for the bike.
5. There will be a biking event April 14 with a Good Shepherd team to raise money for the Raleigh Dream Center.

6. Sunday night centering prayer program was attended by 13 folks. This program will be every Sunday evening during Lent.
7. Women's retreat has been arranged for March 2-4 in Oriental NC as a joint diocesan event. There is one opening left. *(It has subsequently been filled.)*
8. Vacation Bible School has been scheduled for 25-28 June.
9. Canterbury trip scheduled July 21-28. Twelve people have already signed up with room for 24. In preparation, topics related to Canterbury are being presented in the Tuesday evening Lenten Series.
10. The EYC is selling Easter Lilies and Hydrangeas with an order deadline of 5 March. The flowers will decorate the Church on Easter and then go to those who donated.
11. Upcoming EYC trips are to help in Robinson County and possibly a ski trip.
12. Meeting held with Raleigh exploring establishing a rain garden on CGS property.

Senior Warden's Report: [Report Attached]

- When it is your month to contact volunteers for ushering, please have at least 2 or 3 arrive at the church by 9:45.
- Pamela Wesley Gomez has graciously committed to joining us on March 8th to talk about Church financial health. She will come and speak to our clergy and vestry about our stewardship programs. We are in the process of getting a package mailed out to her. More information to come.
- Warmth for Wake was well attended, and a big thank you to Rob Zucker.
- Habitat for Humanity from 24 Feb. to 21 April on Saturdays. Volunteers are welcome to sign up for any day to work online.

There was a discussion of CGS's annual donation to Cheshire House.

Motion to donate \$1,300.00 to Cheshire House (Giersch/Boyne): PASSED UNANIMOUSLY

Junior Warden's Report: [Report Attached]

1. Spring Cleaning has been organized for 12 Feb. 9-12. Julie Lowe is handling the cleaning of the inside of the Church. The grounds involve cleaning, installing pine straw and mulch. The vestry is invited to help.
2. The downstairs carpet is completed.
3. Touch-up work on the DGC is done.
4. The power problem has been finally resolved.
5. The American Red Cross has contacted CGS about becoming a designated shelter. Meetings with Red Cross members established that CGS is best suited as a transitional emergency shelter that triages those in need to direct them to facilities that best meets their needs. Holding people will be temporary on the order of hours and not overnight.

Motion to accept establish CGS as a transitional Red Cross emergency transitional facility (Harris/Giersch): PASSED UNANIMOUSLY

6. There was a discussion of active shooter review and possible training.

Action: Sheldon will contact Ed Mannis to see if he can suggest either a policy review or training.

Committees:

Communication/IT- Reported by Ed Sharp.

- The comments on the new website have been positive. Please look and comment on the website.

Fellowship -- Reported by Van Giersch.

- Chili cookoff arranged for 25 Feb. after 10:15 service. Please sign up.
- The Pig Picking is in the planning stage. The target is using the Terra Farms on May 5th so that it can be a Derby/Pickin' party. The plan is to cook a pig at the farm or in the parking lot.

New Business:

The Senior Warden discussed the types of rector searches that are recommended.

Motion to use a traditional search protocol (Giersch/LeCount): PASSED UNANIMOUSLY

There was a lengthy discussion on the salary that will be offered to the interim rector. According to dioecian rules, the interim rector's salary is equivalent to the new rector's salary.

Motion to offer the interim rector a salary of \$_____ annually. (Harris/LeCount): PASSED UNANIMOUSLY

For the Good of the Order

Kevin LeCount reported on the Leukemia Foundation's fundraiser that is targeting raising \$150,000 on 9th June. The program is in the planning stage, but because leukemia was the type of cancer that infected Kevin, he will be very active in the upcoming program. He will be asking members of CGS to help.

Motion to adjourn. (Blankenship/Harris): PASSED UNANIMOUSLY

Jeffrey W. Whittaker, PhD
Registrar

Attached:

- Financial Reports
- Senior Warden's Report
- IRS letters are establishing the lack of funded residences. (Salary information redacted.)
- Endowment Fund Trust Report

The next regular meeting of the Vestry is scheduled for 12 March.