

THE CHURCH OF THE GOOD SHEPHERD
VESTRY MEETING AT VESTRY RETREAT
January 19, 2018

Vestry Members Present: Don Blankenship, Jack Boyne, Van Giersch, Jan Harris, Kevin LeCount,
Shannon O'Brien, Kitty Pruitt, Sheldon Smith, Karen Sommerville

Clergy Present: The Rev. Dr. Bob Sawyer, The Rev. Bill Bennett, The Rev. Dr. Cheryl McFadden

Others Present: Caryl Fuller, Treasurer

Meeting called to order at 8:05PM by The Rev. Dr. Bob Sawyer

Opening Prayer for Discernment led by The Rev. Bill Bennett and prayers for those persons named as in need were lifted- up.

Approval of the Minutes

Motion to accept the December 11 and December 31 minutes (Proposed by Kevin LeCount/Second by Van Giersch): **PASSED UNANIMOUSLY**

Finance Committee Report: (Attached)

Strong finish for 2017: +\$165,265 year end for operating

Nineteen months of interest are set aside to complete the interest payments on the PLC note.

As of 1/18/18, pledges were \$538,000 and the budget is set for \$575,000.

Motion to accept Financial Committee Report and Monthly Recap for December 2017 (Proposed by Van Giersch/Second by Kevin LeCount): **PASSED UNANIMOUSLY**

Rector's Report:

Communion Kits: additional ones are being ordered, donations have been procured to pay for them.

Trust Request: Jamey Bass is the Trust Chair. It is requested Frank Fee replace Mary Beth Fee on the Trust Committee (Proposed by Kitty Pruitt/Second by Don Blankenship)

Bishop Visitation will be April 8, 2018

Personnel: Email issues – it is inappropriate to publish issues by email; please talk to Bob instead

The Vestry will meet with Bishop Rodman & Catherine Massey to clarify the process of hiring a new Rector on Wednesday, January 31st at 6pm.

Lenten Schedule – Ash Wednesday is February 14th and Easter is April 1st.

Dr. Lillian Gould, member of CGS and former faculty at Shaw University, passed last week. A memorial service is proposed at CGS on Tuesday, January 21st at 11am, Eucharist, no reception.

Associate Rectors Reports:

Bill & Cheryl: Adult Christian Formation

Lay Pastoral Care Team – Lunch & Learn Sessions

Lenten Series: “Great English Cathedrals” as a precursor to the Summer 2018 pilgrimage to Canterbury. The trip will be offered to persons 18 years and older and it is hopeful to cost less than \$2500/person.

2019 Youth Pilgrimage

Senior Warden’s Report:

Thanked Father Sawyer for all he has meant to CGS and pray for the church during the transition period. Hope for Membership, Stewardship and Outreach programs to grow in the coming years.

2018 Assignments:

| | |
|-----------------------|-------------------|
| Archives - | Duke Fentress |
| Christian Education - | Margaret Nobles |
| Columbarium - | Caryl Fuller |
| Fellowship - | Van Giersch |
| Finance - | Don Blankenship |
| IT & Communications - | Ed Sharp |
| Junior Warden - | Sheldon Smith |
| Legacy Guild - | Gerard McNeill |
| Membership - | Karen Sommerville |
| | Shannon O’Brien |
| Outreach - | Kitty Pruitt |
| Registrar - | Jeff Whittaker |
| Senior Warden - | Don Blankenship |
| Stewardship - | Jack Boyne |
| Treasurer - | Caryl Fuller |
| Trust (Chair) - | Jamey Bass |
| Volunteers - | Jan Harris |

Junior Warden's Report:

Sprinkler System Repairs – approx. \$1600

Committee Reports:

None

Old Business:

None

New Business:

Cheryl - Proposed Pam Wesley Gomez of Berkeley Divinity School at Yale University as a Stewardship speaker. She comes at no cost and would come in on Thursday 3/8 to meet with Clergy and Staff in the afternoon and with Legacy/Trustees/Strategic Planning/Vestry/Stewardship during a dinner meeting. (Proposed by Kevin LeCount/Seconded by Jan Harris):

PASSED UNANIMOUSLY

Sunday, February 4th will be Children and Youth Sunday with the formal reopening of the Nursery and dedication to Janet Gilliam

For the Good of the Order:

After the 10:15am service on Sunday, January 21st, in Shepherd's Hall, there will be a cake to celebrate Bob's Anniversary as well as a presentation about Trinity Center and pizza for all

The next Vestry Meeting will be at 6pm on Monday, February 12th

The Meeting was adjourned after Compline at 9:15pm

Jan S. Harris

Alternate Registrar

Attached: December 2017 and Year End Financial Reports
2018 Budget
Senior Warden Report

THE CHURCH OF THE GOOD SHEPHERD
SATURDAY MEETING AT VESTRY RETREAT
January 20, 2018

Vestry Members Present: Don Blankenship, Jack Boyne, Van Giersch, Jan Harris, Kevin LeCount, Margaret Nobles, Shannon O'Brien, Kitty Pruitt, Ed Sharp, Sheldon Smith, Karen Sommerville

Clergy Present: The Rev. Dr. Bob Sawyer, The Rev. Bill Bennett, The Rev. Dr. Cheryl McFadden

Others Present: Caryl Fuller, Treasurer and Bob Goodale, Strategic Planning Facilitator

Meeting called to order at 8:30AM by The Rev. Dr. Bob Sawyer and Morning Prayer was said.

The Strategic Plan, developed by committee, was presented in two morning sessions by Jack Boyne, Committee Chair. Bob Goodale was the Facilitator for this committee. Prior to the 1st Committee session, Bob Goodale interviewed 34 people from CGS as well as other area Episcopal churches (to gain additional perspectives). He also collected vital statistics about CGS from church records to evaluate CGS trends. From these two pieces, a chart of Strengths, Weaknesses, Opportunities and Constraints (SWOC) was developed for discussion. Each of the three, three-hour Committee sessions contained discussion/refinement/revision of the Mission Statement.

The Process of creating the Mission Statement was broken into three sections: Statement of Values (What do we care about ?), Statement of Vision (Where are we going ?) and the Statement of Mission (Why do we exist ?) Discussion ensued about the verbiage of the Mission Statement and the wording was refined further.

This Plan has 5 Goals with Objectives and Strategies under each: 1) Leadership & Management, 2) Ministries, 3) Financial Performance, 4) Integrated Ecclesiastical Marketing and Communication, and 5) Infrastructure. However, the present Strategic Plan is only a third of the process – Implementation is the key and where many plans fail.

This is still considered a 'draft' Plan and will go to the congregation for review and conversation beginning at the end of January. The Vestry is scheduled to approve the Plan at its March meeting.

A motion was made to proceed with distribution of the Strategic Plan document to the congregation for input while simultaneously supporting Bob Goodale to begin implementation. (Proposed by Shannon O'Brien/Seconded by Margaret Nobles) **PASSED UNANIMOUSLY**

Pastoral Care Program – Cheryl McFadden and Bill Bennett

-- After discussion, a motion was made to name our new pastoral care program the 'Mary Beth Fee Center for Pastoral Care'. (Proposed by Kevin LeCount/Seconded by Jack Boyne) **PASSED UNANIMOUSLY**

By creating this Center, we can apply for Corporate Sponsorship and Grants as well as accept outside individual donations. Its Mission & Goals are: to offer care and comfort to those in need to the parish and beyond, be disciples of Christ and, proclaim the Good News.

- Baptismally Based
- Equipping the Saints for Ministry we represent Christ, the Church and ourselves
- Scripturally Based
- The purpose of pastoral care = The Four C's: Care vs Cure
 - Confidentiality
 - Compassion
 - Community Building

Lunch and Learn Series

Ministries

Lay Leadership

Noonday Prayer and Lunch

Ministry Programs - Cheryl McFadden and Bill Bennett

Bill – Vestry Leadership – “Five Things Every Vestry Member Should Know” by Donald V. Romanik -

Shared spiritual and temporal leadership of the church by Clergy and Vestry

Cheryl – Family Ministry

Goals – Children, Youth and Parents

EYC

Special programs: Christmas Pageant, VBS, Confirmation, Grapes & Grains, SPLASH,

Seek grant funding, Lunch & Learn Series

Playground, Parents Morning Out, Pilgrimages to Canterbury Cathedral (one for Youth
and one for Adults)

Human Resources Changed and Ministry Needs

Family Ministry Mission

Holy Eucharist – Bob Sawyer, Bill Bennett, Cheryl McFadden – 2:30 – 2:50pm

Adjournment at 2:50pm

Jan S. Harris

Alternate Registrar

Attached: Report from Good Shepherd Strategic Planning Committee & CGS Strategic Plan
 Proposal Mary Beth Fee Center for Pastoral Care
 Report Office of Family Ministry