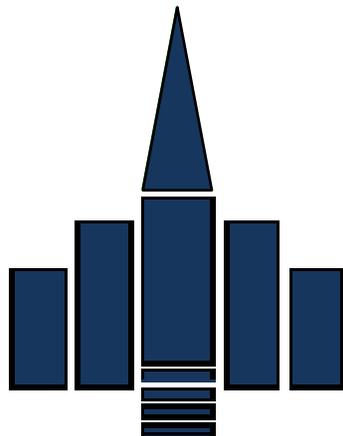


# THE CHURCH OF THE GOOD SHEPHERD

*An Episcopal Church in the  
Diocese of North Carolina*



**ANNUAL  
REPORT**

**2014**

125 HILLSBOROUGH STREET  
RALEIGH, NC 27603

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## The Rector's Report

As I begin my nineteenth annual report, I need to bring you up to date on some of the events recorded in the Registers of the Church for 2014. Through November 30 we have conducted 338 services of worship. These include 243 Celebrations of the Holy Eucharist: 115 on Sundays, 59 on Weekdays, and 68 Private Communion. We have had 76 services of the Daily Office, 14 Baptisms, 8 Celebrations of Holy Matrimony, and the Burial Office was read 11 times. From the Parochial Report for 2013, our parish size was listed as 1485 Baptized Members and 946 Communicants in Good Standing. These numbers have been affected in the following ways: 17 Baptisms, 11 Transfers In, 16 Confirmations and Receptions, 10 Transfers Out, and 11 Burials. As of today, there are 1,492 Baptized Members and 950 Communicants in Good Standing. These numbers will be adjusted at the end of the year.

We entered into a new agreement for the next five years with BB&T on our debt on the Parish Life Center. Through the efforts of those who have participated in the Generations Campaign we are continuing to pay down the debt. At the present time it stands at 1.899 Million Dollars.

I give thanks for all of the dedicated work by the members of our staff. It is a blessing having all of them serving the Lord in this place. We have had two staff changes. We said goodbye to Michelle Bullock and to The Rev. Miriam Saxon, our Associate for Senior Ministry, who has accepted a call to be the Vicar of St. Andrew's Episcopal Church, Haw River, North Carolina. We welcomed Carolyn Wilson as our new Director of Family Ministry.

During the year, it was decided to put the noon Solemn High Mass on hold. More work needs to be done to determine the need in the community for this type of worship experience.

I want to thank each of you for being a part of the mission and ministry of The Church of the Good Shepherd. May the Peace of the Lord be with you always.

Faithfully,

The Rev. Dr. Robert C. Sawyer  
Rector

## Associate Rector's Report

<sup>12</sup> As God's chosen ones, holy and beloved, clothe yourselves with compassion, kindness, humility, meekness, and patience. <sup>13</sup> Bear with one another and, if anyone has a complaint against another, forgive each other; just as the Lord has forgiven you, so you also must forgive. <sup>14</sup> Above all, clothe yourselves with love, which binds everything together in perfect harmony. <sup>15</sup> And let the peace of Christ rule in your hearts, to which indeed you were called in the one body. And be thankful. <sup>16</sup> Let the word of Christ dwell in you richly; teach and admonish one another in all wisdom; and with gratitude in your hearts sing psalms, hymns, and spiritual songs to God. <sup>17</sup> And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him. *Colossians 3:12-17, NRSV*

My principal focus at Church of the Good Shepherd continues to be adult Christian formation. This is the ministry of helping to ground members of this community of Christian faith in the authoritative sources of that faith, learning to interpret the Scriptures of the Old and New Testament, understanding our particular tradition especially as it is expressed in the Book of Common Prayer, and applying our learning to our lives, so that in the Name of Jesus Christ, we may live into our Baptism as his disciples and join in his redeeming and renewing work in the world. No words express what all this means more powerfully and deeply than the passage from chapter 3 of St. Paul's Letter to the Colossians quoted above.

This year in our Adult Christian Formation ministry we have continued our Bible Class series on the Gospel according to Luke, with a six-week break in that series to take up the study of the book MAKING SENSE OF THE BIBLE: REDISCOVERING THE POWER OF SCRIPTURE TODAY by Adam Hamilton. In this study we learned how the Scriptures of the Old and New Testaments are authoritative for Christian belief and faith while not best interpreted "literally" but with an understanding of the various literary forms represented in those sacred writings, and the cultural, social and historical contexts in which the writings of the Old and New Testaments came to be. Fr. Colin Miller continues to bring his gifts of scholarship and teaching to this ministry, leading several adult series over the past year, including "The Holy Mysteries" (basics of the faith and practice of the Church), "The Saints," and his teaching with the "Beyond Our Doors" group. The Rev. Nancy Allison has led a very popular women's Bible study on Tuesday mornings and evenings. Our Wednesday Morning Men's Bible Study and Prayer Group continues to study the upcoming Sunday Gospel reading using the Gospel Based Discipleship process of engaging the Word by reading the Scripture passage in three different translations (New Revised Standard, J. B. Phillips New Testament in Modern English, and The Message), and responding to a different questions each of the three readings: 1) "What word, phrase, sentence or idea stands out to you?" 2) "What do you hear Jesus/The Gospel saying to you?" 3) "What do you hear the Gospel calling you to do?" The vision and purpose of Adult Christian Formation in the Episcopal Church is laid out in The Charter for Lifelong Formation (see: <http://formationcharter.com/home/>)

Bill Bennett, Associate Rector

## Associate Rector for Urban Ministry

In general, I have continued this year in my duties at Good Shepherd to set before us the vision and reality of being a church where the poor are welcomed *as the poor* in order to find ways that the whole Body of Christ living together can be mutually enriching for rich and poor alike. I have particularly emphasized this year the connection between the heart of the Church's life, the adoration of the Trinity in the celebration of the Eucharist, and a commitment to being a church *of the poor*. To this end, in my capacity as a half-time (~20 hrs. /wk.) clergy at Good Shepherd, I have done a variety of things.

LITURGY AND PREACHING: Among my primary duties as a priest is facilitating the public worship of the Church and proclaiming the Word of God in sermons. I have been privileged to do this at Good Shepherd regularly throughout the last year at each of our Sunday Eucharists.

CHRISTIAN EDUCATION: I have regularly taught classes that give a Christian theological and ethical frame to issues of poverty, homelessness, liturgy, and life together.

BEYOND THE DOORS GROUP: A group of about 10-15 people meet regularly to pray, study, eat and learn more about what the Church teaches about the poor. This group also sponsors, plans, and executes some of the events below that facilitate face-to-face interactions between those in our neighborhood. Each month this group and any at Good Shepherd are invited on the first Sunday to the Maurin House in Durham where I work as priest in charge of the Community of the Franciscan Way.

OPEN DOORS: This year, each Tuesday and Wednesday, Good Shepherd's nave has been open from 11am-2pm for any who want to come in off the street for prayer, meditation, or simply rest. Members of the Parish volunteer to staff an information table during these hours, and Noonday Prayer is said from the Book of Common Prayer each day at 12:15pm. This service is often attended by friends and strangers alike. Depending on the day, anywhere from 5-15 visitors enjoy our beautiful church.

NEIGHBORHOOD COOK-INS: Roughly once a month Good Shepherd invites all those in the neighborhood to a lunch shared together in Shepherd's Table Soup kitchen. Members of Good Shepherd bring dishes to share, and rich and poor eat together around tables and begin to forge relationships. We usually feast with between 30-100 guests.

STREET PRIEST: Among other duties, I am charged with simply being a sacramental and pastoral presence on the streets of Raleigh. I spend about five hours a week in this capacity – variously at Moore Square, the Soup Kitchen, or Love Wins Ministries, where I seek to be present (in my collar), get to know people, and be a sort of missionary from Good Shepherd to our neighbors.

FINANCIAL ASSISTANCE and PASTORAL CARE: I have regularly responded to requests for financial assistance and pastoral care to those who come to the doors directly from the streets.

Father Bob has been a supportive and wise mentor, and I have grown in many ways as a priest this year. In addition to my ministry here, I continue to serve as Missioner of the Community of the Franciscan Way at Maurin House Catholic Worker in Durham, where I reside.

Thanks to Father Bob's flexibility, I have been able to keep up with several diocesan responsibilities. This year I finished serving on Bishop Curry's Galilee Commission, served on an advisory board gathering resources for thinking about the Church's participation in Moral Mondays, and taught a course on the New Testament in the Diocesan School of Ministry. I attended Clergy Conference in Winston Salem in October, and Diocesan Convention in Greensboro in November. I regularly meet with my spiritual director and confessor.

Your Brother in Christ,  
Fr. Colin

## Senior Warden's Report

As we wrap up the celebration of our first hundred years in our church building and enter into the Christmas season, it seems like only yesterday that we were beginning 2014. What a wonderful year of celebration and festivities it has been under the leadership of Paul and Fran Hoch. We have been provided a view into the past as well as a glimpse of the future. Many thanks to the entire Project 2014 Committee for a job well done.

If I attempted to thank all the vestry members, the parish staff, the clergy and all the parishioners for their support, you would be reading this until Christmas. I believe we have the best, and youngest, vestry that we have had in many years or perhaps for all time. Their talent and leadership potential is unlimited. Good Shepherd can look forward to a progressive and great future. Our greatest challenge is our financial health; hopefully, we will continue to build on this year's stewardship drive.

Our clergy continues to provide meaningful pastoral care and leadership. As I said last year, "much occurs in the shadows!" Thanks Father Bob, for your faith and trust in me. May God continue to bless The Church of the Good Shepherd.

In peace,  
Jim Propst, Sr. Warden

## Junior Warden's Report

Thank you to all parishioners who have shared their input, time and talents on the welfare of the church buildings and grounds this year. Many plans have been discussed, some have been implemented, and more repairs to current infrastructure have been made. Special thanks to Don Blankenship for his continued service to the church. For that matter, thanks to every Junior Warden who has helped usher the church and grounds to the current day. All of your input is very helpful!

### 2014 Accomplishments:

- Many repairs to the HVAC, electrical, and plumbing system in the Parish Life Center were made this year. As the building is now 11 years old, and used on a daily basis, some components are requiring replacement. A leak in a third floor classroom, stemming from one of these repairs, was identified and repaired. More repairs are planned for 2015 and a maintenance schedule has been updated with the HVAC service company.
- The Nursery area was painted with new colors, including a “blackboard wall”. Thanks to Michelle Bullock, Nancy East, and Don Blankenship for completing the well-received project.
- The digital sound system installation was completed and refined. Many thanks to the Recording Team, Dwayne Holloway, and Jennifer Seiger for their help in maximizing the benefits of the new system.
- The flowerpots on the sanctuary front porch are being maintained with annual flowers to provide seasonal colors to the front of the church.
- Many relatively small repairs to the Parish Life Center and church go unnoticed because they are fixed without fanfare and request for help – they are just fixed. If you know these people who make these repairs happen, please take time to thank them. Providing a place for worship is a ministry in itself, and these quiet and selfless gifts are very important to the mission of the church.
- The Vestry has begun holding “cleanup days” on mornings before scheduled events, like weddings and ordinations. We assist the sextons in making sure the church is presentable for our guests on their important days. Volunteers are always welcome. The work is generally light, and made lighter with more hands!

### Future Plans:

- We hope to complete the following in 2015:
  - Replace (2) drives in cooling pumps in the AC units
  - Repair water spigots on the front of the church
  - Repaint the 1<sup>st</sup> floor entry and hallways and bathrooms of the PLC
  - Refresh the landscaping around the church building and grounds
  - Add signage designating the address and name of the Parish Life Center
  - Wash the porch and façade of the sanctuary

- Address the leak in the balcony of the sanctuary, around the windows on the west wall
- Repair the plaster cracks and peels inside the sanctuary
- Remove unnecessary items from under the sanctuary, and in work closets in the PLC
- Improve weekly cleaning of the PLC
- Plans beyond 2015
  - We plan to repaint the 2<sup>nd</sup> floor of the PLC in 2016 and the 3<sup>rd</sup> floor again in 2017.
  - We plan to address the encroachment of the oak trees on the front of the church.

Please contact me, or any Vestry member, with your interest in the church building and grounds. I am humbled by your responses to the needs of this church.

Faithfully,

Steve Dorer, Junior Warden

## Director of Family Ministries

The following report covers activities in our parish since August 1, 2014 when I assumed the role of Director of Family Ministries.

The nursery continues to be staffed each week by three very committed and caring adults, who include Wake County Public School System teachers. Late this summer the nursery space was refreshed with new paint and the deep cleaning of the carpets. In addition, the rooms were decluttered and organized, and the toys thoroughly cleaned under the expert supervision of Janet Gilliam. The nursery illness policy was revised at the request of the nursery staff to fully align it with NC Health Department guidelines. The nursery space was also the site of an August celebration for children starting kindergarten this fall.

We began the Sunday school year with a teacher workday on August 16. We currently have 20 adult volunteers working as teachers in our Children's and Youth Sunday School program, which serves children ages 3 through seniors in high school. These volunteers are a dedicated core of experienced teachers, many of whom have taught at CGS for years. Rally Day was held on September 7 with the theme of *All Things Bright and Beautiful*. The 3-year-olds, pre-kindergarten and kindergarten classes use a home grown CGS curriculum; the elementary grades follow Cokesbury's *Grow* curriculum; the Middle School class works from the Episcopal curriculum *Weaving God's Promises*; and the High School uses Virginia Theological Seminary's Youth Curriculum.

Children's Chapel remains a thriving ministry and draws large attendance each week. We frequently have more than 20 children ages 4 to second grade participating. Implementation of a new online sign up tool has facilitated the recruitment of volunteer storytellers and greeters for the *Godly Play* program, and we have added a youth helper position for middle and high school participation. We recently experimented with having a music session with Russ Swindell playing the guitar and hope to continue to work to incorporate more music into Children's Chapel time. Additionally, we have been working with the Diocese on plans to offer a *Godly Play* workshop at Good Shepherd in April 2015. We continue to provide share bags for young children during worship. Dedicated office volunteers refill and refresh the bag contents each week.

CGS hosted a *Splash* dinner for families with a child or children under the age of three years on November 23. Although it was a cold and stormy evening, we had approximately 20 people attend and enjoy a delicious meal prepared by Karen Sommerville. We intend to continue to offer *Splash* dinners on a quarterly basis.

As well as youth Sunday school, CGS offers regular EYC programming on Sunday evenings. We began the program year with a parent meeting for input into planning and for the offering of parish wisdom from several parishioners with grown children who had particularly meaningful EYC experiences and several young adult parishioners whose church youth experience was strong. We also implemented a Youth Community Covenant, a diocesan best practice that outlines rules and expectations, as part of the youth registration process. Stephanie Bias, Mike O'Brien, and Shannon Warchol lead the evening group, which is averaging around 20 youth a week. In addition to regular meetings this fall, the EYC has also enjoyed two bowling nights and

a Thanksgiving potluck for youth and parents. Plans have been made for the youth Christmas Party (potluck and white elephant gift exchange) later this month. Twenty-six CGS youth and adults attended Trinity Center in September for a weekend retreat and participated in the *Sound to Sea* program. They also attended services and walked the labyrinth at St Francis by the Sea in Salter Path. Under the leadership of David Stroud, a large group of youth and their parents attended the National Acolyte Festival in Washington DC in October. During November, the youth partnered with ECW for very successful Winter Warmth Drive benefitting Shepherd's Table. In addition, they have completed two profitable fundraisers: the annual Hot Chocolate Sale during the Raleigh Christmas parade and the annual Poinsettia Sale.

Intergenerational activities and events continue to be integral to fellowship and the family ministries of our parish. The Pet Blessing held on a flawless autumn afternoon in October was well attended. The Parish picnic in September and the Oyster Roast in November included toys, games, and activities to help make them child and family friendly. The Advent Festival held earlier this week also enjoyed good attendance with participation from a wide swath of the parish.

Respectfully submitted,

Carolyn Wilson  
Director of Family Ministries, Church of the Good Shepherd

## Music Ministry Report

Our parish is truly blessed with beautiful and inspiring music every Sunday and on special occasions by our numerous choirs and ensembles: The Chancel Choir, the CGS Ensemble, the Hand Bell Choir, and our Youth Choir. In addition to our choirs, we enjoy the talents of many of the finest instrumentalists in Raleigh, many from the North Carolina Symphony. Indeed, our worship services are filled with glorious music.

**Our volunteer musicians are vital to the success of our Music Ministry.** In addition to our volunteer musicians, we also have a number of volunteers who help in other ways. Special thanks to Nan Robinson and Dar Jennings, our volunteer music librarians who keep a zillion sheets of music catalogued and in order. Special thanks to Elizabeth Gant for helping to keep our robes organized and maintained...and for the occasional yummy treats! Special thanks to Jan Harris who keeps accurate financial spread sheets for our fundraisers, AND a heartfelt THANK YOU to the many parishioners who give of their time and treasures to support this ministry.

This year, we welcome the talents of Steve Wallence who has filled our baritone section leader position. Steve is a wonderful personality in addition to being a fine musician with a beautiful voice.

Our ministry continues to attract new volunteer voices and participants. It's great when people want to join a wonderful community of loving people and great musicians.

Our annual Music Ministry Fundraisers, the 88 Key Campaign and our Christmas Greenery Sale, have both remained successful even in our challenging economic times. We are truly blessed with amazing support from our church family.

One of the highlights of this year was our service celebrating the 100<sup>th</sup> anniversary of our beautiful sanctuary on the Day of Pentecost. This day was filled with glorious music: three trumpets, organ and timpani. Our adult choir featured the anthem, "I Was Glad" by Hubert Hastings Parry, as the clergy processed.

THANKS to the entire parish and staff for your many positive comments, and your incredible support of this very special ministry.

Respectfully submitted,

Dwayne Holloway  
Director of Music Ministries & Organist

## Fellowship Committee Report

In 2014, we successfully had four fellowship events – the Chili Cook-off in February, the Mike Beard Memorial Pig Pickin’ in April, the Parish Picnic in September and the Oyster Roast and Shrimp Fest in November.

We were fortunate to have a great turnout of attendees and volunteers at each event with approximately 110 people at the Mike Beard Memorial Pig Pickin’, 76 people at the Parish Picnic and 125 at the Oyster Roast and Shrimp Fest.

<b>Event</b>	<b>Food/Supply Cost</b>	<b>Facility Cost</b>	<b>Income from Tickets</b>	<b>Net Income/Lost +/-(-)</b>
Chili Cook-off	0	0	0	0
MBM Pig Pickin’	\$1,238.32	0	\$1,118.00	(\$120.32)
Parish Picnic	0	\$100	0	(\$100.00)
Oyster Roast	\$1,096.52	0	\$1,155.00	\$58.48
			<b>Total</b>	<b>(\$161.84)</b>

This year the location for the Pig Pickin’ was Tara Farms and the Oyster Roast was held at the Shepherd’s Table. We extend gratitude for the use of these facilities to hold our fellowship events.

Fellowship Events are a time of fun and celebration for our Good Shepherd family as we strengthen our ties with each other. There are many hands that assist in making these events successful.

Please let us know if you are interested in volunteering for any of the Fellowship Events. Keep an eye out for the 2015 Fellowship event dates and be sure to mark your calendar.

Meredith Swindell, 2014 Fellowship Chair

## Outreach Committee Report

The Church of the Good Shepherd has a long history of outreach to those in need. Outreach ministries supported through funds and volunteers in 2014 included: Shepherd's Table Soup Kitchen, The Green Chair Project, Lowes Foods Pick Up, St. Francis Needlework Guild, St. Nicholas Tree, Meals on Wheels, Migrant Farmworker Ministry, SAMS, Inter-Faith Food Shuttle, Sarah Cheshire House, Wake Interfaith Hospitality Network (WIHN), Thompson Child and Family Focus, Warmth for Wake coalition, the blood drive, The Community of Historic Churches' annual Church Walk and Good Shepherd's computer lab for Wake County GED students.

### **Good Shepherd at Work in the Community and Beyond ...**

Situated in the heart of downtown Raleigh, Good Shepherd is in the midst of not only the ongoing revitalization of the downtown business and residential community, but also of the city's disenfranchised population – many of whom are barely able to keep a roof over their heads and many who sleep in shelters, cardboard boxes or doorways. The **Shepherd's Table Soup Kitchen**, housed on the ground floor of the Duncan-Giersch Parish Life Center, has for many years provided for the hundreds who line up along Morgan Street every weekday, knowing they will receive a hot lunch. Good Shepherd also provides referrals and information about available community resources to those who come to the church asking for assistance.

Under the leadership of Larry Seiger, **Good Shepherd's Blood Drives** were conducted by the Red Cross in Shepherd's Hall in the winter and again in the summer of 2014. By donating blood, members of Good Shepherd quite literally saved lives in our community! This ministry is another way we work with our neighbors at First Presbyterian. Each church advertises the other's blood drives and several donors give blood at each of these events.

On several occasions, a group of Good Shepherd members enjoyed lunch and fellowship with our long-time friend, Armando, who lives and works, during the growing season, at a farm in Dunn. Thanks to him, we were able to contact Alejandro, another of our old friends from the original migrant camp, and he joined us for lunch during one of our trips to Dunn. In its tenth year, Good Shepherd's **Migrant Farmworker Ministry** continues to adapt to the needs of our friends who labor in the fields so far from their homes and families.

Since 2010, Good Shepherd has served as the **Wake Interfaith Hospitality Network** support church for our neighbors at First Presbyterian Church when they host families overnight for four weeks each year. In March, June, October and December, Good Shepherd team leaders, Marguerite Sullivan, Caryn Meade, Alex Richbourg, and Carol Miles organized volunteers to provide meals, drivers for the WIHN van, overnight hosts and evening activities for the children. This ministry, headed by Marguerite Sullivan, enables us not only to help, but also to have personal interaction with individuals and families in need in our community.

In 2014, Good Shepherd continued its involvement in **The Community of Historic Churches**. The fourth annual **Church Walk** was held on October 11, 2014, with 100-150 visitors touring The Church of the Good Shepherd and the seven other churches on the Walk. Volunteer greeters answered questions and pointed out details and items of interest as each church offered a unique glimpse into its physical and spiritual presence in the Downtown Raleigh Community. *The News & Observer* covered the Church Walk with an article by the Faith columnist prior to the event and an impressive article with photos on the Sunday after the Walk. Thanks to this extensive

publicity, the community – and even the Downtown Raleigh Alliance – is more aware of the city’s historic treasures – these nineteenth century downtown churches which continue to worship and flourish in their original locations. Next year’s Church Walk will be held on October 3, 2015. All of the churches involved support The Community of Historic Churches’ website: [www.DowntownRaleighChurches.org](http://www.DowntownRaleighChurches.org). The website not only provides information and links to each of the participating churches but also includes an extensive listing of links to the many organizations supported by the outreach missions and ministries of these churches.

As Christmas approaches, one of our most popular outreach ministries becomes a visible sign of the season. Each year, the stars on the **St. Nicholas Tree’s** branches disappear, quickly to be replaced by brightly wrapped gifts for children whose families are served by The Episcopal Farmworker Ministry near Newton Grove. Thanks to the enthusiastic and loving generosity of Good Shepherd members, many of whom make this a family shopping and wrapping event, these children will have gifts to open on Christmas day. As she has for many years, Nan Robinson organizes this ministry.

Established in 2012, the **Computer Lab for students attending GED classes** at First Presbyterian Church continues to provide a crucial and required resource for the students and teachers who walk across Morgan St. from First Presbyterian Church for morning and afternoon classes. Due to changes in the GED requirements, the lab time was doubled to Tuesdays and Thursdays at the beginning of 2014.

**The Duncan-Giersch Parish Life Center** is an integral extension of The Church of the Good Shepherd’s commitment to community outreach, providing a meeting space for several non-profit organizations at reduced or no fee. In 2014, these included twice-weekly classes in the GED Computer Lab, Raleigh Al-Anon, Exploris Middle School’s PTO, Integrity, Campbell Law Review Symposium, Sacred Heart Cathedral, “Earth Heal” in partnership with Interfaith Food Shuttle, El Pueblo and ARTS Inc. The clergy, staff, vestry and outreach committee continue to look for opportunities to offer our facility to the glory of God and to fulfill Christ’s commandment to love our neighbors as ourselves.

### **The Outreach Committee**

The Outreach Committee considers the financial needs of the various CGS ministries and other organizations and makes decisions on how to designate the yearly budgeted **Parish Outreach funds**. The reduction of the church budget, due to the economic downturn and some members’ inability to fulfill their pledges, has had a major impact on Outreach funds in the last several years. The Outreach Committee sent \$5,000 to Juan and Maria Marentes, our missionaries with SAMS, \$50 was paid for the Historic Church Walk, and other designated organizations will receive donations as funds become available at the end of the year. *[The Outreach committee was thrilled that due to overwhelming response by church members who either paid their pledge balances or gave extra donations in early December, the 2013 Christmas offering was designated for non-operational needs – including \$5,000 to the Sarah Cheshire House. This decision, which was made by the clergy, vestry and finance committee just before Christmas (and after the 2013 Annual Report was published), allowed for distributions to FIGS and Interfaith Food Shuttle from the 2013 Outreach funds.]*

To **inform, engage and involve** the congregation in the church's many outreach events, the Outreach Committee contributes announcements and articles to the newsletters, bulletins, website and parish-wide emails throughout the year.

The **Outreach Ministry brochure** highlights all of the outreach activities in which CGS is currently involved, with descriptions of the ministries as well as contact information. The brochure is handed out to visitors during special events and is always included in the materials available in the Parish Life Center foyer and in the Newcomers' bags available after Sunday services.

The Outreach Committee acknowledges the dedication and loving acts of faith of all those who participate in the many outreach ministries of The Church of the Good Shepherd. All of these ministries are vital to the life of Good Shepherd, to the community we serve and to God's Kingdom.

Respectfully submitted,  
Margaret Park, *Outreach Committee Chair*

# 2014 Stewardship Report

## Moving Forward

*into the next hundred years*

The annual stewardship theme this year followed up on the Project 2014 work which provided the Church with the opportunity to remember our wonderful past and called all Church members to begin the process of building for the future by placing new stones that will start the journey into the next hundred years. In sum, the message is that it takes each and every Church member giving back his or her own unique gifts from God in the form of their valuable time, talents and money to begin the process of building the path into the next hundred years.

The Stewardship campaign this year seeks to deliver the message that each members' time, talent and financial gifts are absolutely necessary for all of the work that the Church of the Good Shepherd does in spreading God's Word through worship, Christian education, fellowship, in reach and outreach within and beyond our doors. Funds raised in each annual Stewardship campaign go directly to pay for Sunday School programs, church services, music and all of the fellowship, outreach and in reach opportunities none of which would be possible without other critically necessary monthly expenses also paid for with Stewardship funds such as (among others):

- Property expenses;
- Insurance;
- Maintenance and repairs;
- Electricity, water, sewer;
- Staff and clergy salaries;
- Office supplies, printing, copying;
- Computers and computer maintenance; and
- Diocesan support

The Clergy and the Stewardship Committee established a goal this year to obtain pledges for at least \$625,000.00. As of December 1, pledges have been received which total \$561,131.49, 90% of our goal. This includes 30 new pledges from parishioners that did not pledge last year and 61 pledges from parishioners that were increased compared to last year. The campaign will continue throughout December with the Stewardship Committee and members of the Vestry making direct contact with parishioners to help meet the 2015 Stewardship Campaign goal.

To everyone who has already submitted their pledge for 2014, thank you and God bless you. By pledging God's gifts you have set your piece of the stone to help the Church of the Good Shepherd begin to move into the next hundred years.

Respectfully submitted,  
Will Cherry  
Stewardship Committee Chair

## Volunteer Committee Report

Since its inception, the names of people who are interested in volunteering through The Church of the Good Shepherd have been accumulating. To date we have **510** names of parishioners on our **44** different volunteer service lists – names are counted each time they appear on a list. The information should be presented to each service twice a year in the hopes of enticing those who have the time and inclination to fill out a form and become more involved in the workings of our parish life.

We look forward to pointing you in a direction where you can feel fulfilled in your volunteer endeavors through Good Shepherd!!

Jan Harris  
Volunteer Coordinator

## Altar Guild Report

Altar Guild service is a true love offering, and although it is one of the oldest lay ministries in the Christian church, it is one of the least visible. We are very blessed to have so many dedicated members, divided into teams, who work tirelessly behind the scenes each week to ensure everything is in place and properly prepared for worship. In addition to all of the regular Sunday services, Altar Guild provides support for the Thursday Eucharist and Healing service, weddings, funerals, ordinations and other events Good Shepherd might host throughout the year.

Twice each year the entire Guild gathers for a thorough cleaning of Church and Chapel; all the silver and brass is polished, seat cushions and kneelers are removed and vacuumed, and the beautiful marble of the Altar and reredos receives a gentle but thorough bath. If you want to experience teamwork and fellowship in action, come join the fun of a Fall or Spring Altar Guild Cleaning Session!

The days of Altar Guild being comprised of only the “little ol' ladies” of the church is past! Both men and women are welcomed and it requires only a small commitment of time one weekend each month. It is a deeply rewarding ministry and members will often relate, with pride, how they are the 2<sup>nd</sup> or 3<sup>rd</sup> generation of their family to serve. We are always excited to welcome new members and all our Teams are flexible enough to accommodate even the busiest of outside schedules. Please contact me or any member of the Guild if you are interested in joining or would just like to know more.

Many thanks to all of the Team Co-Chairs and Team Members, your caring devotion to this ministry is truly appreciated and I am blessed to serve with you. Special thanks also to Sexton, Tony Wilson, and Assistant Sexton, Robert Jones, who keep an eye on us and help out in numerous ways.

Respectfully submitted,

Caryl G. Fuller  
Chairman

## Episcopal Church Women Report

The ECW had many successful events in 2014.

The group began The Church Mouse Program, a ministry designed to support young parishioners, as they move away from home for the first time. Twelve women are supporting three recent high school graduates in their first year of college by sending care packages and notes of encouragement throughout the school year.

The ECW also supported efforts for the 2<sup>nd</sup> Annual CGS Golf Tournament and the EYC Winter Warmth Drive this year.

Other events included the decorating/un-decorating of our beautiful Chrismon Tree, a Fall Social & Planning Session and a Fellowship Event at Wine & Design. The Wine & Design Event earned \$148.75 for our ECW seed money.

Many thanks to Meriwether Walker for the work she put into the United Thank Offering again this year. The Fall Ingathering has collected \$638.33 so far. The UTO is a spiritual and financial partner in the mission work of the Episcopal Church. The money gathered by this parish will be used along with the ingathering from other participating congregations to fund grants both in our diocese and around the globe. If you did not get a chance to participate in the offering in November, envelopes are still available in the narthex and lobby of the Duncan-Giersch Center.

Karen Boyne, ECW President

The Church of the Good Shepherd  
Endowment Trust Fund  
2014 Annual Report to the Congregation

The Church of the Good Shepherd Endowment Trust fund was created by the Vestry in 1993. The purpose of creating a permanent endowment was to provide responsible management and accountability for large gifts and bequests given to The Church of the Good Shepherd. These gifts are generally for the long-term benefit of the Church and its programs. One new Trustee is elected each year, as the term of the longest serving member expires. The Trustees meet on a quarterly basis to review investment performance, determine possible investment changes, consider requests for funds from the Vestry, and decide on the method of investing newly received funds. The balances in the Endowment Funds are pooled and invested in Money Market Accounts, Government Agency Bonds, Corporate Bonds, and Equities.

The market value of the Endowment Trust funds on 12/31/2013 was \$1,722,506. The market value as of 9/30/2014 was \$1,666,878. The 12-month investment rate of return for September 30, 2014 was 9.41%. Distributions from the Trust during January-September, 2014 amounted to \$111,835 including \$80,000 for Church operations, \$22,562 for the sound system balance, and \$9,273 for other supporting activities.

The Trustees of The Church of the Good Shepherd Endowment Fund Trust encourage members and friends who wish to make special gifts and bequests to the Church to contact them for information on how the Trust might be used to carry out their wishes and desires. The Trustees welcome any questions or comments from any communicant in the Parish.

Respectfully submitted,

The Trustees of the Church of the Good Shepherd Endowment Fund Trust:

Eddie Strange, Chairman

Duke Fentress

Julie Lowe

Martha Hays

Jamey Bass

## Treasurer's Report

At its last meeting, on November 10, the Vestry reviewed and approved the Finance Committee's report on our parish's financial status as of the end of October.

As of October 31 YTD revenue from all sources was \$624,812, falling short of projected levels by \$50,655. The variance shows primarily in Pledge Revenue where the actual total of \$400,785 in collected funds compares unfavorably to the \$471,000 budgeted for the period. In addition, after several years of increasing demand, Shepherd's Hall rental slowed during 2014 and funds from that source are \$4,700 under-budget YTD. On the plus side, strong general plate offerings and generous non-pledge gifts exceeded expectations and help offset the shortfalls along with planned use of earnings from the Endowment Trust Fund.

At the end of October 31, total YTD expenses of \$763,498 were slightly under-budget but essentially in line with the \$768,900 total anticipated by this point in the year. Although there have been several unplanned outlays for HVAC equipment repair and additional property related items, savings in other departments helped to balance out those overages.

With good November momentum leading into December, which is historically the strongest month of the year for both pledge and general offering collections, helped by expected slowing on the expense side as we wind down to the end of another year, we can anticipate a strong finish to 2014.

The remaining balance on the PLC debt became due this year, however thanks to some proactive negotiating work by our Senior Warden, Jim Propst, the loan was refinanced under very favorable conditions extending the term and reducing our annual principal payment requirement by \$125,000 to \$200,000. The current outstanding principal is \$1,899,000 and we continue to meet the monthly interest expense through regular gifts, both pledge and non-pledge. Thanks to the generosity of those honoring commitments made in earlier capital campaigns as well as those who are giving to the Stoker Memorial effort currently underway, we will also continue making progress towards permanently retiring the entire PLC debt.

A sincere thank you to my fellow members on the 2014 Finance Committee who have faithfully and congenially offered time and talent during the past year: Rector, Bob Sawyer; Senior Warden, Jim Propst; Junior Warden, Steve Dorer; and committee Chairman, Frank Fee.

Respectfully submitted,

Caryl G. Fuller  
Treasurer

**Financial Report**  
**Summary of Total Year-to-Date Revenue and Expenses**  
**as of October 31, 2014**

	Actual YTD	Budgeted YTD	Favorable / (Unfavorable)	Total Budgeted for 2014
<b>Revenue</b>				
Pledge	408,459	471,000	(62,541)	612,000
General Offering	102,232	79,000	23,232	100,000
Endowment Trust Funds	80,000	80,000	0	80,000
Other Income	34,122	45,467	(11,345)	57,500
<b>Total Revenue:</b>	<b>624,813</b>	<b>675,467</b>	<b>(50,654)</b>	<b>849,500</b>
<b>Expenses</b>				
Diocesan Support	80,885	80,820	(65)	96,984
Outreach	9,213	22,800	13,587	25,500
Clergy, Programs & Ministries	372,044	375,164	3,120	458,622
Clergy, Programs & Ministries' Support	146,406	144,650	(1,756)	172,010
Property Operation	154,951	145,466	(9,485)	169,799
<b>Total Expenses:</b>	<b>763,499</b>	<b>768,900</b>	<b>5,401</b>	<b>922,915</b>
<b>Net Surplus/Deficit</b>	<b>(138,686)</b>	<b>(93,433)</b>	<b>(45,253)</b>	<b>(73,415)</b>